



**A**s an avid gardener, I love the arrival of Spring! It brings with it a sense of renewal - longer days, fresh energy, and the promise of new beginnings. It's a time when we naturally reflect on what's ahead and look for ways to grow, improve, and try something new.

*At JDEtips, we are moving forward with clarity and purpose. We feel that whether you're refining*

*processes, building new skills, learning new tools, or simply looking for fresh ideas, Spring is the perfect reminder that progress often starts with a small step in a new direction.*

*It's also a great time to invest in learning - sharpening what you already know, exploring new approaches, and gaining confidence through hands-on experience. A little training now can make a big difference in what's possible in the future.*

*We're excited to share what's ahead and hope it inspires you to make the most of this season of change.*

*Here's to fresh starts, continued learning, and bright possibilities.*

*Cheers!*



Penny Allen, President and CEO



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